

BOARD OF EDUCATION MEETING, ENGADINE CONSOLIDATED SCHOOLS

Regular Meeting Minutes, April 19, 2023- High School, Room 102

1. Call to order/ Pledge of Allegiance: Meeting called to order at 6pm by President Schroeder.

2. Welcome/ Roll Call: Present: Butkovich, Chapman, Hopper(6:05pm), Koerner, Masters, Nelson, Schroeder Absent: none Staff Present: 13 Others Present: 30

3. Additions/ Revisions to Agenda:

- A. Move Public Input above Board Action Items
- B. Board Action Items- move D and E to J and K
- C. Board Action Item E- Resignation
- D. Board Action Item F- Approve Eagle Wings

4. Approval of Consent Agenda: Motion by Chapman, supported by Koerner that the consent agenda be approved as presented. M/C

5. Board Discussion/ Reports:

A. Guest Speaker/ Meet the Staff

- 1. Mrs. DeWyse/ Leah French (Shark Tank Project)- presentation
- 2. Engadine/ Naubinway Lions 2023-24 Educational Project Grant- presentation

B. K-12 Administrator/ Instructional Coach- Mrs. Luoto

- 1. P.D. Principal's Meeting
- 2. MASA Conference
- 3. Probationary Teacher Contracts
- 4. Personal Curriculum
- 5. Testing
- 6. Financial Literacy
- 7. PBIS Reward System
- 8. Sports Banquet/ Spring Concert
- 9. Field Trip for Positive Behavior
- 10. Oklahoma

C. Superintendent/ 7-12 Principal- Mr. Alvesteffer:

- 1. Emergency Drills Complete
- 2. P.T. Conferences
- 3. 2023-24 Calendar
- 4. Title IX Investigation
- 5. Spring Concert
- 6. Employee Contracts
- 7. Committee Meetings
- 8. Oklahoma
- 9. May 8- P.D. Day
- 10. Upcoming Events

D. Board/ Committee Reports:

E. Sports Update- Ashley Butkovich

1. Lights at the football field
2. Vertical Raise Fundraiser
3. Looking for New Booster Board Members

6. Public Input:

- A. Thank you for moving public input back to before Board Action Items.
- B. Community member hereto support current teacher.
- C. We really enjoy the music program.
- D. My children have been in Engadine Schools- why is there a decrease in band students and why is there not a choir?
- E. Smaller population- increase in electives- a lot of positives in the program.
- F. Special Education program changes.
- G. Letter on behalf of someone who couldn't attend- positive energy for music program.
- H. Previous band teacher took pride in who wanted to be in their class.
- I. Substitute Teacher- music teacher always provides great plans.
- J. My two high schoolers have dropped from band- "the teacher sucks the joy out of my soul"
- K. Former Administrator- highly recommended music teacher; we let her go as we can make numbers do to fit our need.
- L. Retiree- helped Ms G with band concert/ connection with the students is impeccable.
- M. Former co-worker- has the parent with concerns talked to Ms G?
- N. My daughter started music with Ms G 8-9 years ago.
- O. Parent questioning the unsatisfactory evaluation.
- P. I have worked the last 3 band directors. Ms G demands respect and is very strict. It takes time to build a good band program.
- Q. If the Board dismisses Ms G, do you have someone to replace her with? There are currently 32 open Band Director positions in the state.
- R. My boys are very musically talented. When they had a music teacher change, they quit.
This was very saddening to me. We have to give her time.
- S. Are we going to continue to do this every year?
- T. Engadine is a small town. You have to be careful as people may use it as a stepping stone.
- U. Band is an elective- teaches a lot of things: public speaking and performing. A good band director brings home the bacon.
- V. I believe Ms G gives 100%- gives above and beyond. Evaluations are just snapshots. Some days I may be super productive, others I might be unsatisfactory.
- W. 9th grade son- he regretted being in band last fall. I didn't let him quit. He now loves it.
- X. 10th grader- I felt mentally drained every day as a student of Ms G and she was the cause.
- Y. Mentally drained, I quit band in 11th grade, but it had nothing to do with the teacher.

7. Board Action Items:

- A. Approve EUPISD's proposed 2023-2024 Budget:** Motion by Nelson, supported by Masters that we approve the EUPISD's proposed 2022-2023 budget as presented. M/C
- B. Adopt a Resolution:** Motion by Nelson, supported by Masters to adopt a resolution expressing the Board's support for the proposed EUPISD General Fund Budget for 2023-2024. M/C
- C. First Reading of Policies:** Motion by Masters, supported by Hopper that this is the first reading of policies Vol. 37, No. 2- 2623, 6325, 8400, 1615, 3215, 4215, 5512, 7434, 9160, and the Special Release on Mandatory Posting Requirements. M/C
- D. Approve "Eagle Wings":** Motion by Hopper, supported by Koerner to approve the hanging of the Eagle Wings on the outside of the building. M/C
- E. Resignation:** Motion by Hopper, supported by Masters to accept the resignation of varsity girls' basketball coach, Roger French. Ayes: Butkovich, Chapman, Hopper, Koerner, Masters, Schroeder
Nays: Nelson. M/C
- F. Accept Retirement:** Motion by Hopper, supported by Koerner to accept the retirement of K-12 Art Teacher, Rae Klobucher. Ayes: Butkovich, Chapman, Hopper, Koerner, Masters, Schroeder
Nays: Nelson. M/C
- G. Hire Special Education Director:** Motion by Chapman, supported by Schroeder to hire Connie Cullip as Special Education Director, effective 2023-2024 school year. Ayes: Butkovich, Chapman, Koerner, Schroeder. Nays: Hopper, Masters, Nelson. M/C
- H. Approve Student Personal Curriculum:** Motion by Masters, supported by Hopper to approve student Personal Curriculum for the following students: #7734311804 and #5006235410. M/C
- I. Adopt 2023-2024 District Calendar:** Motion by Masters, supported by Chapman to adopt the 2023-2024 District Calendar as presented and attached. M/C
- J. Tenure:** Motion by Masters, supported by Chapman that Debra Mersnick be granted Tenure, effective immediately. M/C
- K. Probationary Contracts:**
1. Motion by Chapman, supported by Hopper to grant Joy Carlson a 4th year probationary contract. M/C
 2. Motion by Butkovich, supported by Nelson to grant Robert Klingler a 2nd year probationary contract. M/C
 3. Motion by Nelson, supported by Butkovich to grant Kaitlynn Robinson a 2nd year probationary contract. M/C
 4. Motion by Koerner, supported by Butkovich to grant Brian Mageski a 2nd year probationary contract with Corrective Individualized Development Plans. M/C
 5. Motion by Nelson, supported by Butkovich to grant Joshua Mick a 2nd year probationary contract with Corrective Individualized Development Plans. M/C
- L. Closed Session:** Motion by Chapman, supported by Koerner to enter closed session at 8:02 pm. M/C
- M. Open Session:** Motion by Butkovich, supported by Nelson to return to regular session at 8:55 pm. M/C

K. Probationary Contracts (continued):

6. Motion by Hopper, supported by Koerner that Nicole Gustafson be given non-renewal with an unsatisfactory performance. Ayes: Butkovich, Chapman, Hopper, Koerner, Masters, Schroeder.
Nays: Nelson. M/C

8. Other Business:

A. Trash around the building

- 9. Adjournment:** Motion by Chapman, supported by Masters that we adjourn at 9:00 p.m. M/C

Respectfully submitted,

Ashley Butkovich, Secretary